Department o	of Veterans Affairs	DET	ER	RMIN	IATIO	ON OF RETIF	REMENT	COV	ERAGE FOR	REHIRES	
NAME OF EMPLOYEE			SOCIAL SECURITY NO. DA						TE OF APPOINTMENT		
A. EMPLOYMENT HISTORY WORKSHEET (Use additional forms if necessary)											
TYPE OF PERSONNEL TYPE OF APPOINTMENT			RETIREMENT			EFFECTIVE DATES			FOLLOW A BREAK	ELIGIBLE TO	
ACTION THE STAT SINTIMENT		С	COVERAGE			FROM	то		IN SERVICE (Y/N)	ELECT FERS (Y/N)	
STEP DECISION FACTOR											
	DECISION FACTOR	YI	ES	NO		IF YES			IF NO		
Door amployee	qualify as a sanior official?				Coo El	OM Supplement 920) 1 Chapter	101 G	o to Stan 2		
1 1 1			_						•		
					Skip to Step 9			G	•		
3. Was employee first hired after 12/31/83?					Skip to Step 9			G	Go to Step 4		
4. Is appointment temporary NTE one year or		or						Go to Step 5			
intermittent and not career-conditional?					from FICA (REF. FPM Supp. 832-1).			.).			
					If excluded by law from FICA, then coverage would be code 4 (none).						
5. Is employee's appointment excluded from CSRS by law or regulation?					Go to Step 6				Go to Step 7		
					FICA only with option to elect FERS			E	Employee covered by FERS (code K).		
5. Does employee meet 5 year test:					Treat only with spiron to creet 1 220			H	HOWEVER, if employee is subject to		
								fi	e special law refighter retirement	provisions under	
									Section 8412(d), Title 5 USC, then coverage will be code M (FERS).		
7. Is appointment now subject to FICA? (If					Go to	Sten 8		-	Employee covered by CSRS (code 1).		
"NO," Employee has option to elect FERS.)				Go to Step 8			H	HOWEVER, if the employee is subject			
								fi	refighter retiremen	t provisions of	
9 Doos amplayed most 5 years toot? (If					Empl	avea agreemed by	CCDC Off				
8. Does employee meet 5-year test? (If "YES," Employee has option to elect FERS.)					(code C). However, if the employee is			is H	HOWEVER, if employee is subject to		
								en Se	ection 8412(d), Tit	le 5 USC, then	
9. Is the appointment temporary NTE one year			\dashv		, ,				Employee covered by FERS (code K).		
or intermittent and not career or career			2) unless specifically excluded by law HOV				OWEVER, if employee is subject to				
conditional (i.e., excluded from FERS)?					If excluded by law from FICA, then fir			the special law enforcement or firefighter retirement provisions under			
					covera	ige would be code 4	(none).				
RETIREMENT COVERAGE				!		CODE		<u> </u>			
PREPARED BY			DATE	=		VEDICIED DV				DATE	
						VEIXII IED DI				DATE	
	Does employee of Is appointment intermittent and intermit	A. EMPLOY OF PERSONNEL ACTION TYPE OF APPOINTMENT Decision Factor Does employee qualify as a senior official? Did employee previously have FERS coverates the semployee first hired after 12/31/83? Is appointment temporary NTE one year intermittent and not career-conditional? Is employee's appointment excluded fro CSRS by law or regulation? Does employee meet 5-year test? The provided from FERS. Is appointment now subject to FICA? "NO," Employee has option to elect FERS. The provided from FERS. Is the appointment temporary NTE one year test? The provided from FERS. The provided from FERS. The provided from FERS. The provided from FERS. The provided from FERS.	A. EMPLOYMENT I OF PERSONNEL ACTION TYPE OF APPOINTMENT RICC B. DECISION FACTOR Does employee qualify as a senior official? Did employee previously have FERS coverage? Was employee first hired after 12/31/83? 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